

			Recommended	d Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Office of the Chief Financial Officer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
2010 Rec	commended Base Budget Before Service Change:	13,180.7	3,877.6	9,303.1	116.0	155.5	68.1
Z1 2	Reduce Overtime	(30.0)	0.0	(30.0)	0.0	0.0	0.0

(CO-Z0002)

Service / Activity: Finance and Administration / N/A

Description:

Overtime is utilized during peak periods such as pay end, month end and year end to meet deadlines and during summer months for vacation coverage. In addition, overtime is utilized to meet tight communication deadlines and to update and to maintain websites. This work is very labour intensive and time consuming. The \$30,000 reduction will eliminate the overtime budget in the Finance and Administration section. Staff will be encouraged to utilize lieu time as an alternative. Lower priority work will be deferred to a later date.

Service Level Change:

There is no change to current service level.

ADMIN: Recommended (30.0) 0.0 (30.0) 0.0 0.0 0.0

0.0

21.0

(21.0)

0.0

(21.0)

0.0



Increase Recovery from DC Reserve Fund

O-Z0010) Service / Activity: Special Projects / N/A

Description:

The 2009 Operating Budget included a recovery rate of 50% of a Financial Analyst's salary from the Development Charges Reserve Fund. This position is dedicated to the implementation and administration of the City's development charge policies. It is recommended that the recovery rate be increased to 75% in 2010 and 100% in 2011 to reflect actual time spent on Development Charges By-Law matters. It is noted that the City's current DC By-Law provides for charges for a variety of services, including a component related to unallocated costs which may be utilized for this purpose.

Other Impact(s): Greater funding from Development Charges for this position means less available funding for capital projects and potentially a risk of challenge on the use of such funds from the land development community.

Service Level Change:

There is no change to the current service level.

ADMIN: Recommended 0.0 21.0 (21.0) 0.0 (21.0) 0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



			Recommended	l Adjustments			
TYPE PRIORITY	INTERNAL FOCUSED SERVICES Office of the Chief Financial Officer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 4	Leverage Technology to Disseminate Budget Document	(31.7)	0.0	(31.7)	0.0	0.0	0.0
(CO-Z0005)	Service / Activity: Financial Planning Services - Financial Reporting & Control / N/A						
	of these publications will be reduced by approximately 50%. The public will continue to access these CDs or hard copies. Public access to budget documents will not be compromised. It is evident that the had over 1,000 hits in 2009 while less than 10 requests for budget books were received. Service Level Change: Service level will remain unchanged.						
	ADMIN: Recommended	(31.7)	0.0	(31.7)	0.0	0.0	0.0
Z1 6	Delay Hiring position for 3.5 Months	(39.1)	0.0	(39.1)	0.0	39.1	0.0
(CO-Z0007)	Service / Activity: Financial Planning Services - Financial Reporting & Control / N/A						
	Description: The Financial Planning Division will delay hiring one Manager position for 3.5 months resulting in a be distributed amongst the current Managers and Director of the division increasing stress on managers and the City's fiscal issues.						
	Service Level Change: There is no change to the current service level.						
	ADMIN: Recommended	(39.1)	0.0	(39.1)	0.0	39.1	0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



				Recommended	l Adjustments			
TYPE	PRIORITY	INTERNAL FOCUSED SERVICES Office of the Chief Financial Officer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z3	7	Rationalize Support Staff Function	(60.5)	0.0	(60.5)	(1.0)	0.0	0.0
(CO-Z00	008)	Service / Activity: Financial Planning Services - Financial Reporting & Control / N/A						
		Description: The consolidation of program budgets, the streamlining of the budget process and the strategy to place mor workload of support staff. The scope and volume of work performed by FPD Support Staff will be reduced Staff position in 2010. Service Level Change: There is no change to the current service level.						
		ADMIN: Recommended	(60.5)	0.0	(60.5)	(1.0)	0.0	0.0
Z3 (CO-Z00	8	Delete - Vacant Budget & Operations Analyst position	(97.7)	0.0	(97.7)	(1.0)	0.0	0.0
(00 200	003)	Service / Activity: Finance and Administration / N/A Description: Delete a vacant exempt Budget and Operations Analyst position						
		Service Level Change: Existing divisional staff will continue to provide complement management support on a best effort basis. U	Inmet complen	nent managen	nent needs wi	Il continue.		
		ADMIN: Recommended	(97.7)	0.0	(97.7)	(1.0)	0.0	0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



				Recommende	d Adjustments			
TYPE	PRIORITY	INTERNAL FOCUSED SERVICES Office of the Chief Financial Officer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z3	8	Reduce Strategic Advice	(66.0)	0.0	(66.0)	(1.0)	0.0	0.0

(CO-Z0004)

Service / Activity: Corporate Finance / N/A

Description:

Eliminate a vacant staff position in the financial policy, strategy and advisory service area in 2010 that was partially gapped in 2009. This action would eliminate the balance of the funding and the position in its entirety.

The ability of the Division to initiate progressive financial initiatives and to analyse a wide range of financial issues would be negatively affected. Responsibilites generally include support to intergovernmental initiatives such as Provincial-Municipal Fiscal & Service Delivery Review (PMFSDR) follow ups, support to the Bid Committee, review of reserve and reserve fund adequacy and creation of new reserves and detailed competitiveness and property tax strategies.

Service Level Change:

There would be a marked reduction in the ability of the program to respond to Council and other requests for analytical support and/or the timeliness of analysis and advice would be noticeably impacted.

 ADMIN: Recommended
 (66.0)
 0.0
 (66.0)
 (1.0)
 0.0
 0.0

 Reduce the number of Program Budgets Through Consolidation
 (29.1)
 0.0
 (29.1)
 (1.0)
 (73.6)
 0.0

Z3 8 (CO-Z0009)

Reduce the number of Frogram Daugets Through Conso

Service / Activity: Financial Planning Services - Financial Reporting & Control / N/A.

Description:

Currently there are 52 operating program budgets and 35 capital program budgets, with each FPD Analyst managing an average of three operating and between one and two capital budgets, depending on the complexity and size of the program. Each program budget has to go through the same processes regardless of the size or complexity and size of the program. By functionally aligning similar program budgets, the number of programs and ABC's requiring separate review and analyst notes preparation plus in year provision of financial advice, monitoring and oversight will result in the elimination of 1 Financial Analyst staff position for 4 months (or \$29,100) in 2010. The annualization of this change will reflect a reduction of 8 months (or \$73,634) in 2011.

Organization Impact: Potentially heavier workload on staff in the specific cluster.

Service Level Change:

Distribution of workload should enable continuation of services at current service levels, however, from time to time staff may have to work longer hours to meet deadlines.

ADMIN: Recommended (29.1) 0.0 (29.1) (1.0) (73.6) 0.0

Total Recommended Service Level Reductions: (354.1) 21.0 (375.1) (4.0) (55.5) 0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



				Recommende	d Adjustments	ı		
TYPE	· 🚾	INTERNAL FOCUSED SERVICES Office of the Chief Financial Officer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
		Total Recommended Base Budget:	12,826.6	3,898.6	8,928.0	112.0	100.0	68.1

Z3 - Minor Service Level Change

Z2 - Base Revenue Change



			Recommende	d Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Office of the Treasurer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
2010 Re	commended Base Budget Before Service Change:	74,871.3	43,415.3	31,456.0	801.0	1,563.6	510.9
Z2 1	Increase Existing User Fees	0.0	147.1	(147.1)	0.0	0.0	0.0

(TR-Z006)

Service / Activity: Revenue Services / Property Tax Billing & Collection

Description:

On December 7, 2009, City Council approved staff report to increase administrative user fees to be added to the tax roll for taxation purposes effective January 1, 2010, that will result in \$0.147 million in increased revenues. The charge for issuance of a prior year tax receipt will be increased from \$5 to \$16 per account generating \$0.120 million; charges to add to the tax roll for collection will be increased from \$35 to \$50 increasing revenues by \$0.019 million and the preparation of a tax calculation statement will be increased from \$35 to \$50 resulting in increased revenues of \$0.008 million. Only property owners requesting/requiring such services are required to pay these fees for service.

Service Level Change:

- (i) Prior Year Tax Receipt: \$16.00 per account;
- (ii) Charges Added to the Tax Roll: \$50.00 per charge added;
- (iii) Tax Calculation Statement: \$50.00 per account.

 ADMIN: Recommended
 0.0
 147.1
 (147.1)
 0.0
 0.0
 0.0

 Volume Adjustment of Current User Fees
 0.0
 200.0
 (200.0)
 0.0
 0.0
 0.0

Z2 1 (TR-Z007)

Service / Activity: Revenue Services / Property Tax Billing & Collection

Description:

An increase to the volume based on actual experience in processing statement of accounts since the fees were implemented in 2008 will result in increased revenues of \$0.200 million.

Service Level Change:

Currently the \$16.00 Statement of Tax Account Fee has a budgeted volume of 225,000. Total budgeted revenues is \$3.6M. An increase in budgeted volume of 12,500 would generate an additional \$200.0K in annual revenues.

ADMIN: Recommended 0.0 200.0 (200.0) 0.0 0.0 0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



					Recommende	d Adjustments			
	TYPE	PKIOKI Y	INTERNAL FOCUSED SERVICES Office of the Treasurer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Γ	Z2	1	Increase Existing Parking Tag User Fees	0.0	550.0	(550.0)	0.0	0.0	0.0
-	(TR-Z01	0)	Service / Activity: Revenue Services / Parking Ticket Collection						
			Description:						
			ticket will be increased from \$1.50 to \$2.00 per transaction generating additional revenues of \$0.225 millious voice response (IVR) will be increased by .50 cents in 2010. In addition, the budgeted volume, to reflect actincreased. The increase of .50 cents and the current budgeted volume of 300,000 transactions, will generate payment options will generate \$75,000, for a total of \$225,000. Community Impact: Impacts on parking tag recipients that pay their tickets via the internet or Interactive V payments. Service Level Change:	ctual volumes, e \$150,000. T	based on exp he volume in e (IVR) throu	perience since crease of 50,0 agh modest fe	fees were im 000 transaction e increases fo	plemented wi ns for interne or IVR and we	ll be t-based b-based
			The current fees are as follows: Interactive Voice Response (IVR) \$1.50 and internet-based payments \$1.50 based on Council's adoption of a fee increase of \$0.50 for IVR payments only,	0. New fees w	ill be: IVR \$2	2.00; internet-	based payme	nts will remai	n ar \$1.50
_			ADMIN: Recommended	0.0	225.0	(225.0)	0.0	0.0	0.0
Γ	Z1	2	Streamline Processes within Accounting Services Division	(27.0)	0.0	(27.0)	(1.0)	0.0	0.0
_	(TR-Z00	1)	Service / Activity: Accounting Services / Payment Processing						
			Description: The use of an automated process will allow the Program to combine some positions resulting in the eliminate oversight in all accounts receivable matters. This will result in a more efficient operation while providing at				eation of a ne	w position for	r corporate
			Service Level Change: Current service levels will be maintained.						
			ADMIN: Recommended	(27.0)	0.0	(27.0)	(1.0)	0.0	0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



			Recommended	l Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Office of the Treasurer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 2	Process Efficiencies/Increased Production within the Accounting Services Division	(7.3)	40.0	(47.3)	0.0	(152.9)	0.0
(TR-Z002)	Service / Activity: Accounting Services / Payment Processing						

Service / Activity: Accounting Services / Payment Processing

Description:

With the full implementation of invoice imaging and the module for Pcard, the corporate Accounts Payable unit will be able to provide process efficiencies along with an increased level of productivity with reduced staff capacity. With these enhancement tools in the payable process, three positions can be reduced from the staff complement: 1 in 2010; 2 in 2011. These positions are planned to be deleted through attrition. Through the implementation of enhancements (PO module for PCard and AP invoice imaging), productivity and results with clients and vendors should increase with a reduced unit staff complement.

With the implementation of the PO module to the City's Pcard program, revenue generation for rebates should increase by \$40,000 in 2010 and by \$60,000 in 2

Service Level Change:

With the full implementation of AP invoice imaging and the PO module for Pcard, service levels will be maintained with reduced staff capacity.

Invoice processing cycle of 88% to 90% within 60 days (from invoice date)

Early payment discounts - 90% capture rate (2009 divisional target \$555,300)

ADMIN: Recommended (7.3)40.0 (47.3)0.0 (152.9)0.0 (208.0)0.0 (208.0)(3.0)(78.1)0.0

Z1

Streamline Internal Processes within Accounting Services Division

Service / Activity: Accounting Services / Financial Reporting & Control

Integration of the banking and the reporting unit will create efficiences through streamlining of internal processes within Accounting Services an will result in the elimination of 3 permanent positions (2 vacant) in 2010 and an additional position in 2011 for savings of \$0.208 million in 2010 and \$0.078 million in 2011.

Service Level Change:

Will continue to be compliant regarding provision of all statutory and Corporate reports. May not have capacity for quick turnaround of Ad Hoc analysis.

ADMIN: Recommended (208.0)(208.0)(3.0)(78.1)0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



				Recommended	d Adjustments			
TYPE	PRIORITY	INTERNAL FOCUSED SERVICES Office of the Treasurer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1	2	Streamline Internal Processes within PPEB	(266.0)	0.0	(266.0)	(7.0)	(55.5)	0.0

(TR-Z004)

Service / Activity: Pension, Payroll & Employee Benefits / N/A

Description:

A review of the Pension, Payroll and Employees Benefits Division resulted in the deletion of 5 vacant positions in Payroll and a further 2 positions, due to become vacant in 2010, will result in savings of \$0.266 million in 2010 and \$0.056 million in 2011.

Organization Impact: Essential services including the delivery of payroll, benefits & pensions, legislated requirements and remittances will not be impacted. However, there may be a delay in responding to general inquiries, ability to participate in corporate initiatives (e.g. presentations at various corporate sessions) and re-shuffling of priorities.

Other Impact(s): The Pension, Payroll & Employee Benefits division provides essential services to the employees and retirees of the City of Toronto. Many services are legislated and/or required through collective agreements and must be done within specified timelines as outlined in various legislation (ESA, CRA, Pensions Benefits Act, etc) and Collective Agreements.

Service Level Change:

There will be no change to essential services levels and mandated/legislated activities.

ADMIN: Recommended (266.0)0.0 (266.0)(7.0)(55.5)0.0 (500.0)0.0 (500.0)(2.0)(500.0)0.0

Z1(TR-Z011)

Administrative Savings in MLTTBilling Program

Service / Activity: Revenue Services / Other Tax/Fee Collection

Description:

Expenditures in the Municipal Land Transfer Tax (MLTT) Billing Program will be reduced. The MLTT program is presently in the 2nd year of operation. A review of current operations versus the original proposal has found that certain expenditures are not required. Elimination of 2 positions is proposed (1 Revenue Analyst and 1 Support Assistant B), and reduction in expenditures within the equipment and services and rents categories. These reductions will not reduce service levels.

Service Level Change:

The current Municipal Land Transfer Tax program is delivered and administered by Revenue Services staff. No change in service level but reduction in overall program delivery costs.

ADMIN: Recommended (500.0)(500.0)(2.0)(500.0)0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



			Recommended	d Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Office of the Treasurer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z3 3	Reduction in Administrative Support	(49.0)	0.0	(49.0)	(1.0)	0.0	0.0

(TR-Z012)

Service / Activity: Purchasing & Materials Management / Purchasing

Description:

The Reduction of 1 vacant permanent Administrative Support position effective January 1, 2010 will result in savings of \$0.049 million. Workload will be redistributed with the deletion of this position that may result in increased response time, reduced service levels and an increase in overtime.

Other Impact(s): Longer times to post call documents, prepare bid summaries and related work such as addenda and data input. May require increased overtime to meet client deadlines. Currently 4 Support Assistant C staff support 8 Buyers and provide support services for an average of 87 calls per year, plus related duties such as conducting Public Openings, data input, hand deliveries, etc. Reducing one SAC will result in a 33% increase of call file responsibility to the remaining SAC.

Service Level Change:

The average time to process calls will increase approximately 4 days per call (from 11 days to 15 days).

ADMIN: Recommended (49.0) 0.0 (49.0) (1.0) 0.0 0.0

Reduction in Administrative Support (48.9) 0.0 (48.9) (1.0) 0.0 0.0

Z3 3 (TR-Z013)

Service / Activity: Purchasing & Materials Management / Purchasing

Description

One Support Assistant C position will be deleted. This will result in the reassignment of duties including covering off Reception desk, supporting the receipt of bid documents, process and preparation of files for the daily public opening to remaining Support C positions in the CCP & QA section.

Service Level Change:

This position supports the procurement process by receiving bid documents from vendors, preparing files for daily public openings and maintains and updates call logs for staff. In order to maintain these critical procurement processes, staff will be reassigned additional administrative responsibilities. This may cause delays in administrative processes within the division.

ADMIN: Recommended (48.9) 0.0 (48.9) (1.0) 0.0 0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



			Recommended	Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Office of the Treasurer	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z3 3	Utility Billing & Collection	(700.4)	(820.0)	119.6	(11.0)	0.0	0.0

(TR-Z014)

Service / Activity: Revenue Services / Utility Billing & Collection

Description:

The elimination of 11 temporary positions that were identified as required to cover anticipated increase in work volumes associated with the introduction of the Utility Billing and Collection system as well as reductions in operating costs for utility billings resulted in savings of \$0.700 million. Following the project implementation, these positions have been deemed non critical to maintain service levels.

The costs of Utility billings incurred are charged to the Toronto Water and Solid Waste Management based on staffing and operational costs. Elimination of the positions and using revenues from user fees associated with utility billings will reduce overall program costs to Solid Waste Management by \$0.700 million and to Toronto Water by \$0.120 million resulting in a net cost of \$0.120 million in 2010.

Service Level Change:

There will be no change to the current service levels.

ADMIN: Recommended		(700.4)	(820.0)	119.6	(11.0)	0.0	0.0
	Total Recommended Service Level Reductions:	(1,806.6)	(207.9)	(1,598.7)	(26.0)	(786.5)	0.0
	Total Recommended Base Budget:	73,064.7	43,207.4	29,857.3	775.0	777.1	510.9

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



	S 41-11-11-11 J 51 1-15-11-11-11 51 55-1 55-						
			Recommende	d Adjustments			
TYPE PRIORITY	INTERNAL FOCUSED SERVICES Facilities & Real Estate	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
2010 Red	commended Base Budget Before Service Change:	170,208.1	113,611.7	56,596.4	897.3	1,181.7	180.6
Z2 3	Real Estate - Additional External Lease Revenues	0.0	184.0	(184.0)	0.0	(150.0)	0.0
(FA-Z003)	Service / Activity: Real Estate / Real Estate						
	Description: F&RE administers lease agreements with 3rd parties and works diligently to update lease agreements upon	on renewal to re	flect current n	narket conditi	ons.		

2009 market conditions. Not all of the leases renewals will be effective Jan 1, 2010, so there will be incremental revenue realized in 2011. Service Level Change:

There is no change to current service levels.

 ADMIN: Recommended
 0.0
 184.0
 (184.0)
 0.0
 (93.1)
 0.0

 Reduce Real Estate Budget for Overtime, Summer Students and Casual Staff
 (125.0)
 0.0
 (125.0)
 0.0
 0.0
 0.0

New/ increased rental revenue will be generated from various properties (including 511 Richmond St W, 399 West Mall Café) owned by the City and managed by Real Estate to reflect

(FA-Z004)

reduce real Estate Budget for Overtime, Summer Students and Custa

Service / Activity: Real Estate / Real Estate

Description:

Staff are required to work overtime to meet deadlines. Summer students and casual staff are hired to assist during peak time and to work on special projects.

A reduction in the budget for overtime, summer students and casual staff is recommended, however the reductions will place an additional burden on existing staff as workload will increase. This could cause missed deadlines and special projects not being done in a timely manner.

Service Level Change:

There is no change to current service levels.

ADMIN: Recommended (125.0) 0.0 (125.0) 0.0 0.0 0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



			Recommended	l Adjustments	;		
TYPE PRIORITY	INTERNAL FOCUSED SERVICES Facilities & Real Estate	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 5	Reduction of 2 Facilities and Real Estaste Approved Positions	(66.0)	0.0	(66.0)	(1.0)	(66.0)	0.0
(FA-Z005)	Service / Activity: MULTIPLE /						
	Description: Reduction of 2 permanent approved positions, effective January 1, 2010 and July 1, 2010. Foreca million. Please refer to confidential attachment.	sted savings of \$0.114	million in 20	010 with 2011	incremental	impact of \$0.	019
	Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(113.4)	0.0	(113.4)	(2.0)	(18.6)	0.0
Z1 6	Reduce Facilities Budget for Overtime	(50.0)	0.0	(50.0)	0.0	(150.0)	0.0
(FA-Z006)	Service / Activity: Facilities / Facilities						
	Description: Staff are required to work overtime to meet deadlines. A review of overtime spending was underta effective Jan 1, 2010 with additional savings identified in 2011 of \$0.105 million.	ken resulting in a redu	ction to Facil	ities' staff ov	ertime budget	t of \$0.113 mi	llion
	The reduction will increase workload for existing staff across the Program, but mainly in custodial projects may not be done in a timely manner.	security and operation	ns services an	d may causes	deadlines to	not be met. S	pecial
	Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(112.5)	0.0	(112.5)	0.0	(105.3)	0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



	<u> </u>						
			Recommended	d Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Facilities & Real Estate	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 7	Reduce Utilities Budget	(238.0)	0.0	(238.0)	0.0	(200.0)	0.0
(FA-Z007)	Service / Activity: Facilities / Business and Strategic Innovation						
	Description: Currently, temperatures during the cooling and heating season are set at 24 and 21 degrees respectively reduced during the heating season to 18 degrees. These temperature settings are within Public Health g		ill be increase	d during the	cooling seaso	n to 26 degree	es and
	Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(464.0)	0.0	(464.0)	0.0	(26.0)	0.0
Z3 8	Reduction of 2 Facilities and Real Estate Approved Positions	(200.0)	0.0	(200.0)	(2.0)	(300.0)	0.0
(FA-Z008)	Service / Activity: MULTIPLE /						
	Description:						
	Two permanent positions within Facilities and Real Estate are recommended to be reduced from the 20 million. Please refer to confidential attachment.	09 approved com	plement effec	tive Jan 1, 20	10 for forecas	sted savings o	f \$0.200
	Service Level Change: Please refer to confidential attachment.						
	ADMIN: Recommended	(200.0)	0.0	(200.0)	(2.0)	0.0	0.0
Z3 9	Reduction of 2 Facilities and Real Estate Approved Positions	(600.0)	0.0	(600.0)	(11.0)	0.0	0.0
(FA-Z009)	Service / Activity: MULTIPLE /						
	Description: Reduction of 2 Facilities and Real Estate approved positions, effective April 1, 2010, for savings of \$0. refer to confidential attachment.	116 million in 20	10 with net in	cremental im	pact of \$0.04	0 million in 2	010. Please
	Service Level Change: Please refer to confidential attachment.						
	ADMIN: Recommended	(116.0)	0.0	(116.0)	(2.0)	(40.0)	0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



	Summary of Humilistrative Ix						
			Recommende	d Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Facilities & Real Estate	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 10	Reduction in Building Maintenance Services	(65.0)	0.0	(65.0)	(1.0)	(55.0)	0.0
(FA-Z010)	Service / Activity: Facilities / Facilities Operation						
	Description: Building maintenance services are provided at Civic Centres. The Program will reduce one vacant perman Remaining resources will be re-distributed to provide a level of service to maintain exisiting levels. However, maintenance.				_		
	Service Level Change:						
	There is no change to current service levels.						
	ADMIN: Recommended	(65.0)	0.0	(65.0)	(1.0)	0.0	0.0
Z1 11	Reduction of 1 Facilities and Real Estate Approved Position	(75.0)	0.0	(75.0)	(1.0)	(75.0)	0.0
(FA-Z011)	Service / Activity: MULTIPLE /						
	Description: Reduction of 1 Facilities and Real Estate approved position for a labour savings forecasted at \$0.075 milli Service Level Change:	on. Please refe	er to confiden	tial attachme	nt.		
	There is no change to current service levels.						
	ADMIN: Recommended	(75.0)	0.0	(75.0)	(1.0)	0.0	0.0
Z1 12	Reduction of 1.5 Facilities and Real Estate Approved Positions	(60.0)	135.0	(195.0)	(1.0)	0.0	0.0
(FA-Z012)	Service / Activity: MULTIPLE /						
	Description: Reduction of 1.5 Facilities and Real Estate approved positions for estimated savings of \$0.195 million. Pl	ease refer to co	onfidential att	achment.			
	Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(195.0)	0.0	(195.0)	(1.5)	0.0	0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



				Recommende	d Adjustments			
TYPE	PRIORITY	INTERNAL FOCUSED SERVICES Facilities & Real Estate	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1	16	Reduction in Materials and Supplies Budget	(215.0)	0.0	(215.0)	0.0	0.0	0.0
(FA-Z	(016)	Service / Activity: Facilities / Facilities						
		Description: Currently, facilities operations and custodial care frontline supplies for cleaning and maintaining for the control of the con						
		It is recommended that the inventory level of materials and supplies be lowered and move to purch response times.	hase on an as needed ba	asis. Howevei	r, reduced inv	entory on har	id could resul	t in delayed
		T. C.						
		Service Level Change: There is no change to current service levels.						
		Service Level Change:	(215.0)	0.0	(215.0)	0.0	0.0	0.0
Z2	17	Service Level Change: There is no change to current service levels.	(215.0)	0.0	(215.0) (219.7)	0.0	0.0	0.0
Z2 (FA-Z	17	Service Level Change: There is no change to current service levels. ADMIN: Recommended						
Z2 (FA-Z)	17 (2017)	Service Level Change: There is no change to current service levels. ADMIN: Recommended Recovery for 2 Real Estate Positions working on Tax Assesment	0.0 nprised of one Supervis	219.7	(219.7)	0.0 yst to ensure	0.0	0.0
Z2 (FA-Z)	17	Service Level Change: There is no change to current service levels. ADMIN: Recommended Recovery for 2 Real Estate Positions working on Tax Assesment Service / Activity: Real Estate / Real Estate Description: Real Estate's Centre for Tax and Assesment (CTA) was established in April 2008. The unit is conproperty taxes of City-owned or leased properties are correct. The unit has generated savings City	0.0 nprised of one Supervisy-wide for various Prog	219.7 sor and one Fi	(219.7) inancial Analy the identifica	9.0 yst to ensure the	0.0 the assessmen	ts and for City
Z2 (FA-Z)	17	Service Level Change: There is no change to current service levels. ADMIN: Recommended Recovery for 2 Real Estate Positions working on Tax Assesment Service / Activity: Real Estate / Real Estate Description: Real Estate's Centre for Tax and Assesment (CTA) was established in April 2008. The unit is conproperty taxes of City-owned or leased properties are correct. The unit has generated savings City benefit. To date, there has been approximately \$5 million in financial benefits generated by this unit for the	0.0 nprised of one Supervisy-wide for various Prog	219.7 sor and one Fi	(219.7) inancial Analy the identifica	9.0 yst to ensure the	0.0 the assessmen	0.0 ts and for City

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



			Recommended	l Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Facilities & Real Estate	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 18	Real Estate Tax Savings	(250.0)	0.0	(250.0)	0.0	0.0	0.0
(FA-Z018)	Service / Activity: Real Estate / Real Estate						
	Description: The Real Estate Tax Unit ensures that the City's portfolio of owned properties have the correct tax assessm generate savings to the City.	ents. Identific	cation of impro	operly assesse	ed and catego	rized properti	es will
	It is estimated that there will be \$0.250 million realized in tax savings for Real Estate properties in 2010.						
	Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(250.0)	0.0	(250.0)	0.0	0.0	0.0
	Total Recommended Service Level Reductions:	(1,930.9)	403.7	(2,334.6)	(9.5)	(283.0)	0.0
	Total Recommended Base Budget:	168,277.2	114,015.4	54,261.7	887.8	898.7	180.6

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



				Recommended	l Adjustments	1		
TYPE	PRIORITY	INTERNAL FOCUSED SERVICES Fleet Services	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
201	0 Rec	commended Base Budget Before Service Change:	50,278.2	49,652.3	625.9	209.0	0.0	0.0
Z1	1	Change in Concentration of Bio-Diesel.	(200.0)	(200.0)	0.0	0.0	0.0	0.0
(FL-	Z001)	Service / Activity: Fuel Operations / Fuel Dispensing						
		Description: Currently, the bio diesel fuel supplier provides the City with various concentration / mixtures of biodies November and December; Type B10 (10% bio) in April, May, September and October; and Type B20 various concentration / mixtures of bio-diesel depending on the fuel prices, and not by month. This is e Service Level Change: There is no impact on current service levels.	(20% bio) in June	, July and Au	gust. This in	itiative propo	ses the purch	
		ADMIN: Recommended	(200.0)	(200.0)	0.0	0.0	0.0	0.0
Z1	2	Fuel Savings from Green Vehicles	(62.5)	(62.5)	0.0	0.0	0.0	0.0
(FL-	Z002)	Service / Activity: Fuel Operations / N/A						
		Description: In accordance with the Green Fleet Plan 2008-2011, 140 green vehicles will be added to the City's fleet green vehicles to 520 in the City's fleet is \$0.063 million gross in 2010.	in 2010. The ant	icipated fuel o	cost savings 1	resulting from	the increased	l number of
		Service Level Change: There is no impact on current service levels.						
		ADMIN: Recommended	(62.5)	(62.5)	0.0	0.0	0.0	0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



		1	Recommende	d Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Fleet Services	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 3	Savings from New Fuel Purchasing Program	(333.4)	(333.4)	0.0	0.0	0.0	0.0
(FL-Z003)	Service / Activity: Fuel Operations / N/A						
	stabilize fuel costs. It will establish a pre-determined price for future fuel purchases. If the future fuel price hedging program. The expected savings in fuel costs resulting from the new fuel purchasing program is \$0. better manage price fluctuations. Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(333.4)	(333.4)	0.0	0.0	0.0	0.0
Z1 4	Eco-Driving for Fuel Efficiency	(140.0)	(140.0)	0.0	0.0	0.0	0.0
(FL-Z004)	Service / Activity: Fuel Operations / N/A						
	Description: The drivers' training program on how to adjust driving to achieve fuel efficiency is a new initiative that is e require special attention to various aspects of driving that minimize fuel consumption, such as driving at or wait a few seconds after starting the vehicle before shifting into gear and driving off, allowing the engine of	otimal speed, as	nd following	the idle-free			
	Service Level Change: There is no impact on current service levels.						
	ADMIN: Recommended	(140.0)	(140.0)	0.0	0.0	0.0	0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



				Recommended	l Adjustments	ı		
TYPE	PRIORITY	INTERNAL FOCUSED SERVICES Fleet Services	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1	5	Deletion of Two New Developmental Positions	(185.5)	0.0	(185.5)	(2.0)	0.0	0.0
(FL-2		Service / Activity: MULTIPLE / N/A Description: As part of Fleet Services' Succession Plan to address aging workforce, 2 new developmental positions Education Consultant) were approved by City Council in 2009. In order to meet budget constraints, t Succession planning will continue to be a challenge. Service Level Change: There is no impact on current service levels.						
		ADMIN: Recommended	(185.5)	0.0	(185.5)	(2.0)	0.0	0.0
Z1	7	Deletion of Two Vacant Positions in Fleet Maintenance	(157.5)	0.0	(157.5)	(2.0)	0.0	0.0
(FL-Z	(007)	Service / Activity: Fleet Maintenance / N/A						
		Description: In order to meet budget constraints, two vacant positions will be deleted. One Auto Mechanic Apprenefficiencies.	tice position and or	ne Auto Servi	ce Advisor po	osition. This i	s the result of	service
		Service Level Change: There is no change to current service levels.						
		ADMIN: Recommended	(157.5)	0.0	(157.5)	(2.0)	0.0	0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



			Recommended	Adjustments	1		
TYPE	INTERNAL FOCUSED SERVICES Fleet Services	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 8	Rationalization of Fleet	(1,507.3)	(1,624.4)	117.1	0.0	0.0	0.0
(FL-Z008)	Service / Activity: Fleet Maintenance / N/A						
	Maintenance costs can be reduced by \$1.507 million and inter-divisional charges by \$1.624 million as a re million) and Solid Waste Management Services (\$0.824 million). This is achieved by retiring ehicles without ilized. A smaller inventory of vehicles means fewer vehicles to maintain, and thereby will result in lower for further savings in 2011.	out replacing tl	hem, and ensu	ring that all v	vehicles on ha	and are require	ed and fully
	Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(1,507.3)	(1,624.4)	117.1	0.0	0.0	0.0
Z1 9	Substitution of OEM parts and Operational Efficiencies	(400.0)	0.0	(400.0)	0.0	0.0	0.0
(FL-Z009)	Service / Activity: Fleet Maintenance / N/A						
	Description: Substitution of OEM (original equivalent manufacturers) parts with non-OEM parts, and a reduction in cor 2010.	ntracted servic	es will result i	n a cost savii	ngs of \$0.400	million gross	and net in
	Service Level Change: There is no change to current service levels.						
	ADMIN: Recommended	(400.0)	0.0	(400.0)	0.0	0.0	0.0
	Total Recommended Service Level Reductions:	(2,986.2)	(2,360.3)	(625.9)	(4.0)	0.0	0.0
	Total Recommended Base Budget:	47,292.0	47,292.0	0.0	205.0	0.0	0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



]	Recommended	d Adjustments			
TYPE	INTERNAL FOCUSED SERVICES Information & Technology	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
2010 Rec	ommended Base Budget Before Service Change:	82,998.7	20,201.6	62,797.1	587.5	706.0	427.0
Z1 1	Mainframe Decommissioning	(450.0)	0.0	(450.0)	4.0	(950.0)	190.0
(IT-Z001)	Service / Activity: MULTIPLE / Support & Maintain I&T Solutions						
	with more functional applications running in the City's data centre on new City managed infrastructure. So infrastructure which will require additional staff for on-going sustainment. Net savings of \$0.450 million in Service Level Change: The current service level is expected to be the same as the EDS contract, but at a lesser costs.	ome of the main n 2010 will res	frame application implication	ations will be ementing the	ported to the new City ma	new in-sourc naged infrastr	ing ucture.
	ADMIN: Recommended	(450.0)	0.0	(450.0)	4.0	(950.0)	0.0
Z3 2	Eliminate funding for Toronto Showcase and Showcase Ontario	(40.0)	0.0	(40.0)	0.0	0.0	0.0
(IT-Z002)	Service / Activity: Applications Delivery / Business transformation						
	Description: Eliminating the funding for the Toronto Innovation Showcases results in a net savings of \$0.040 million at Showcase and Award were established to promote learning and sharing of best practices and experiences of streamlining administrative processes and improve customer services.						
	Service Level Change: There is no change to current service level.						
	ADMIN: Recommended	(40.0)	0.0	(40.0)	0.0	0.0	0.0

Category Legend - Type

Z1 - Base Efficiency Change

Z2 - Base Revenue Change

Z3 - Minor Service Level Change



				Recommended	l Adjustments	1		
TYPE	PRIORITY	INTERNAL FOCUSED SERVICES Information & Technology	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1	3	Reduce Software and Hardware Purchases	(306.4)	0.0	(306.4)	0.0	0.0	0.0
(IT-Z	2003)	Service / Activity: MULTIPLE / Plan, Build and Sustain I&T Solutions						
		Reducing purchases for software and hardware, including the eliminaton of some infrastructure related savings of \$0.306 million in 2010. Software and hardware purchases will be on a "as needed basis" for hardware/software purchases for growth and new requirements may be compromised. Service Level Change:						
		There is no impact on current service levels.						
		ADMIN: Recommended	(306.4)	0.0	(306.4)	0.0	0.0	0.0
Z1	4	Optimization of Telecommunication Technologies	(610.0)	0.0	(610.0)	2.0	(920.0)	700.0
(IT-2	2004)	Service / Activity: Voice & Telecommunications / Support & Maintain I&T Solutions						
		Description: Optimization of telecommunication technologies involves: 1. Technology Infrastructure Services (TIS) will need 2 staff to manage the insourced infrastructure/ser provider (Bell). 2. Technology Infrastructure Services (TIS) is insourcing the management of the voice telecom infrastr in 2010. 3. There will be a need to centralize the City's telecommunication budgets from all Programs to Corporate the City's telecommunication budgets.	acture in order to	_				
		Service Level Change: There is no change to current service levels.						
		ADMIN: Recommended	(610.0)	0.0	(610.0)	2.0	(920.0)	0.0

Category Legend - Type

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



	~ January 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
	Recommended Adjustments							
TYPE	INTERNAL FOCUSED SERVICES Information & Technology	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)	
Z3 5	Reduce Research and Advisory Services for I&T Functions	(50.0)	0.0	(50.0)	0.0	0.0	0.0	
(IT-Z005)	Service / Activity: Desktop Computing / Plan I&T Solutions							
	Description: Reduce the number of research seats available from the City's Research & Advisory Services provider (Gartner). Currently the City has 6 seats (3 Reference Seats, 1 GITL Reference Seat, 1 Advisory Seat and 1 Premier Seat) and could reduce seats to 3 (1 Advisory, 1 GITL Reference, 1 Reference). This would involve reducing the number of staff with account access, including the removal of the executive level seat. The intended result would be a reduction in costs for a net savings of \$0.050 million in 2010, but not an elimination of the research and advisory services. Research and advisory services are an important reference source for the City's I&T function, providing industry best practices, advice and guidance, and engagement with industry experts.							
	Service Level Change: There is no change to current service level.							
	ADMIN: Recommended	(50.0)	0.0	(50.0)	0.0	0.0	0.0	
Z3 6	Reduce Professional Services/Consulting for SAP	(50.0)	0.0	(50.0)	0.0	0.0	0.0	
(IT-Z006)	Service / Activity: Applications Delivery / Deliver I&T Solutions							
	Description: Reducing consulting and production support required for SAP will result in a net savings of \$0.050 million in 2010.							
	Service Level Change: There is no change in the current service level.							
	ADMIN: Recommended	(50.0)	0.0	(50.0)	0.0	0.0	0.0	
Z3 7	Reduce Expenditure on Materials & Supplies	(16.5)	0.0	(16.5)	0.0	0.0	0.0	
(IT-Z007)	Service / Activity: Applications Delivery / Deliver I&T Solutions & Business Transformation							
	Description: Reducing the purchases for Materials and Supplies will result in a savings of \$0.017 million net. Purchases will be on an "as needed basis" for staff to participate in projects and their sustainment.							
	Service Level Change: There is no change to current service level.							
	ADMIN: Recommended	(16.5)	0.0	(16.5)	0.0	0.0	0.0	

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



Summary of realistic active review							
		Recommended Adjustments					
TYPE	INTERNAL FOCUSED SERVICES Information & Technology	Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)
Z1 9	Reduction of Hardware & Software Maintenance - Solutions Dev Section	(250.0)	0.0	(250.0)	0.0	0.0	0.0
(IT-Z009)	Service / Activity: Applications Delivery / Deliver I&T Solutions						
	Description: Reduction of \$250K in hardware and software maintenance from Solutions Development & Sustainme (TIS) has made this reduction possible.	ent (SDS) Section.	Server conso	olidation by th	ne Technolog	y Infrastructur	re Section
	Service Level Change: There is no change to current service level.						
	ADMIN: Recommended	(250.0)	0.0	(250.0)	0.0	0.0	0.0
Z3 10	Strategy to Reduce Infrastructure Maintenance	(512.7)	0.0	(512.7)	0.0	(347.6)	0.0
(IT-Z010)	Service / Activity: Desktop Computing / Support & Maintain I&T Solutions						
	Description: Reduce funding for hardware and software maintenance through the rationalisation of service contracts. Information and Technology Division has categorised its business systems and applications as critical or non-critical with the objective of providing cost efficient service delivery. Maintenance contracts are being re-negotiated based on the business needs and the level of support required, resulting in savings.						
	Service Level Change: There is no change to current service level.						
	ADMIN: Recommended	(512.7)	0.0	(512.7)	0.0	(347.6)	0.0
Z3 11	Reduce Stand by/On Call for Application Support to as needed basis	(29.5)	0.0	(29.5)	0.0	0.0	0.0
(IT-Z011)	Service / Activity: Applications Delivery / Deliver I&T Solutions						
	Description: Currently, stand by/ on call service support are provided for SAP, Tax & Water and Web Services. The support service will be reduced to an 'as needed basis' such as only on the payr run for SAP, Tax & Water billing and business hour support to web content to the City of Toronto (COT) website. This result in a savings of net \$0.030 million in 2010. This may result in longer response time to client's needs, and time sensitive operations could be impacted.						
	Service Level Change: Stand by/ on call support are available to provide after hour support.						
	ADMIN: Recommended	(29.5)	0.0	(29.5)	0.0	0.0	0.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change



TYPE PRIORITY	INTERNAL FOCUSED SERVICES Information & Technology		Recommended						
		Change in Gross Expenditure (\$000s)	Change in Revenue (\$000s)	Net Change (\$000s)	Change in Approved Positions	2011 Net Incremental Outlook (\$000s)	2012 Net Incremental Outlook (\$000s)		
Z3 12	Reduce Vacant Positions	(498.4)	0.0	(498.4)	(6.0)	0.0	0.0		
(IT-Z012)	Service / Activity: Applications Delivery / Deliver IT Solutions & Business Transformation								
	Description: Currently there are 6 vacant positions, consisting of 3 System Integrators, 1 Sr. Financial System Analyst, 1 System Developer, and 1 System Development Specialist, that a provide client relationship management services and application sustainment and support for client divisions. Eliminating these 6 vacant positions will contribute \$0.498 mi towards the costs reduction target. The impact will be reduced resources available to deliver client services, but this is considered manageable.								

Service Level Change:

Client servicing will be delivered by existing staff who will now be required to support multiple divisions and systems.

ADMIN: Recommended		(498.4)	0.0	(498.4)	(6.0)	0.0	0.0
	Total Recommended Service Level Reductions:	(2,813.5)	0.0	(2,813.5)	0.0	(2,217.6)	0.0
	Total Recommended Base Budget:	80,185.2	20,201.6	59,983.6	587.5	(1,511.6)	427.0

- Z1 Base Efficiency Change
- Z2 Base Revenue Change
- Z3 Minor Service Level Change
- Z4 Major Service Level Change