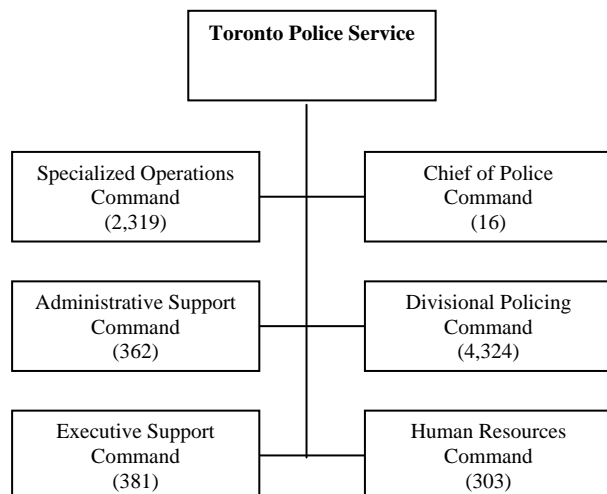


TORONTO POLICE SERVICE

Mission Statement:

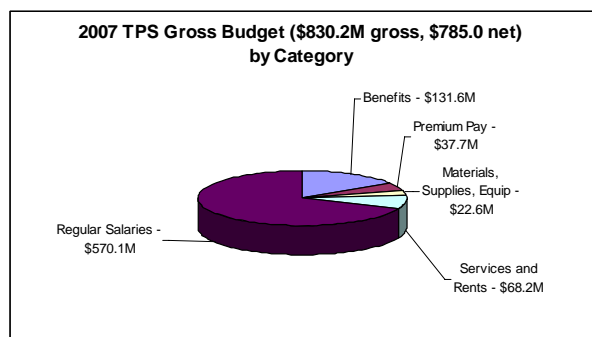
We are dedicated to delivering police services in partnership with our communities to keep Toronto the best and safest place to be.

Program Profile



*Includes part-time FTEs for court officers and monitors
Includes staffing for 93 new staff in 2007*

2007 Recommended Operating Budget by Category Total = \$830.2M (Gross)



2007 Key Strategic Directions and Priorities

COMMUNITY POLICING PARTNERSHIPS Effective, accountable policing is the result of partnership between police and the community. Community issues cannot be dealt with solely by police; community members often have a better understanding of the problems and concerns in their neighbourhoods. The Service is committed to transforming the organisation through a strategy of community mobilisation, that is, actively engaging the community and social agencies in developing and implementing sustainable solutions to local problems. Effective police-community partnerships, oriented to the needs of the community, should not only reduce crime, but also decrease fear of crime and enhance the quality of life in the community.

SAFETY OF VULNERABLE GROUPS The Service will continue to address the dangers to and concerns of those most vulnerable to victimisation in our society, particularly women and children. While addressing the needs of women and children who are victimised is a multi-faceted task that the police must carry out together with community partners, improving the police response in particular should provide these victims with reassurance that the Service is committed to their safety, and assist them in accessing the help they require to prevent further victimisation.

COMMUNITY SAFETY & SECURITY Members of the community should be able to move about and conduct their personal and business lives without fear of intimidation, harassment, or attack. Even a small number of crimes, especially violent crimes, can negatively affect perception of safety and quality of life. Effective police response and a relationship with the community that encourages input, co-operation, and participation are vital to the prevention and investigation of these crimes.

TRAFFIC SAFETY The traffic on Toronto's roadways affects almost everyone within the City. The safe and efficient flow of traffic, and the safety of our drivers, passengers, cyclists, and pedestrians, are, therefore, of significant concern to the Toronto Police Service. Building partnerships and mobilising local communities to respond to local traffic problems will assist in sustaining successful efforts and improve neighbourhood roadway safety. On a wider scale, by focusing efforts on increased enforcement of traffic offences and safety education for those most at risk, the Service also seeks to improve conditions on City roadways for everyone.

DELIVERY OF SERVICE The manner in which police provide service to the community can be a major determinant of the success of a Police Service. TPS recognises and values the diversity of the City, and does not tolerate any discrimination in the delivery of service. With the aim of fostering a mutually respectful and beneficial relationship, we are committed to providing service that is accountable, professional, non-biased, and oriented to community needs. And, in delivering service, it is often important that police be a visible part of the community. Visibility can be an effective form of crime prevention, can offer the opportunity for police and public to build relationships, and can generally make communities feel safer.

HUMAN RESOURCES Members, both uniform and civilian, are central to our organisation. Although the Toronto Police Service generally enjoys the good opinion of the communities we serve, we must always strive to preserve and improve this positive regard and our relationships with our communities. The Service must ensure that members have the skills and abilities they need to provide effective, professional, non-biased services to address the needs of our diverse communities. We must also ensure that we continue to strive to be representative of the communities we serve.

2006 Key Accomplishments

- The Service, with financial assistance from the Province, launched a City-wide Toronto Anti-Violence Strategy (TAVIS) to address escalating street violence, particularly gun violence. The combination of strict enforcement, relentless pursuit of violent criminals, strategic deployment of uniform resources, and effective community partnerships made a significant difference – the number of gun-related homicides decreased by almost half to 29 from 52 in 2005.
- Project XXX – more than 100 search warrants executed, more than 100 arrests made, 1,000+ charges laid, and 36 firearms, 24 kilos of cocaine and marijuana, five vehicles and \$400,000 in cash seized – dismantled a notoriously violent street gang.
- An officer of TPS Sex Crimes Unit–Child Exploitation Section, after a lengthy investigation, witnessed an alleged real-time sexual assault of a preschooler on-line, and was able to immediately dispatch local police to the scene of the assault. Within two hours, St. Thomas police had made the arrest.
- Toronto Police Service officers issued almost twenty thousand tickets (19,443) to motorists, cyclists, and pedestrians during the two-week-long Safe Journey campaign.
- The Toronto Police Service hired and trained nearly 500 new police officers and 200 civilians in 2006, adding much needed support to the front-line and securing new skills, languages, and cultural competencies within the organization. More than half of the August recruit class (54%) was made up of women and visible minorities.
- The Youth in Policing Initiative (YIPI), funded by the Province, enabled 100 youths from priority neighbourhoods across Toronto to work in a variety of areas within the Service; the objective of the program was to acquaint youth with the police and give them a look at policing as a career.
- In 2006, the Toronto Crime Stoppers program, recipient of a number of international awards, was named the most outstanding of 1,200 international Crime Stoppers programs. In 2006, almost 7,000 tips came into Crime Stoppers by phone lines and the Internet, helping clear 616 cases and resulting in 530 arrests. Police seized over \$3 million in stolen property and over \$23.6 million in illegal drugs as well.
- Public Complaints about the conduct of police officers, policing services delivery, and Service policies decreased 23% from 2005.
- Members of the Toronto Police Service raised a total of \$563,000 for United Way in 2006 – a record high level and \$71,000 over 2005.

2008 / 2009 Outlook

The Service's current business plan (including all priorities and goals) is effective until the end of 2008. The Service will be developing a new business plan during 2008 for the 2009-2011 period.

Program Objectives for 2007

COMMUNITY POLICING PARTNERSHIPS – Goals:

- Develop partnerships with youth, community, and/or government/public agencies/services/organisations to address problems in neighbourhoods with high levels of violent crime.
- Create partnerships with youth, community, and/or government/public services/agencies/organisations to assist in the development and implementation of initiatives to decrease involvement of youth in criminal activities, especially violent crime.
- Increase community awareness of and opportunities to provide input on neighbourhood policing issues/concerns and/or to participate in neighbourhood problem-solving.
- Develop partnerships with community and/or government agencies/services to address concerns related to the comfort or protection of witnesses, especially youth, in providing police with information on violent crime.
- Improve partnerships with the community media, the mainstream media, and the ethnic media to increase the amount of crime prevention information available to Toronto's neighbourhoods and diverse communities.

SAFETY OF VULNERABLE GROUPS – Goals:

- Increase enforcement activities and education initiatives to encourage reporting of child abuse, child pornography, and the sexual exploitation of children.
- Improve response to victims of domestic violence.
- Increase referrals for support and assistance for child witnesses of domestic violence.
- Improve response to adult victims of sexual assault.
- Focusing on violent crime, decrease and prevent victimisation of children and youth, particularly within schools and surrounding communities.

COMMUNITY SAFETY & SECURITY – Goals:

- Increase prevention and enforcement efforts to address violent crime, specifically homicides and firearms-related offences.
- Increase enforcement activities and education initiatives to encourage reporting of hate crime offences.

TRAFFIC SAFETY – Goals:

- Improve response to neighbourhood traffic concerns.
- Increase focus on pedestrian safety, especially seniors.
- Increase enforcement related to aggressive driving and speeding offences.
- Increase focus on cyclist safety and enforcement of cycling offences.

DELIVERY OF SERVICE – Goals:

- Ensure officers conduct daily duties and interactions with the public in a professional, non-biased, and ethical manner, with a focus on ‘customer service’.
- Increase the visible presence of the Police Service in the community, focusing on uniformed officers and volunteers (including the Auxiliary).
- Enhance efforts to improve understanding of police role/responsibilities and services provided, as well as citizen rights and responsibilities, through increased information/education initiatives for areas such as domestic violence, general information to recent immigrants, traffic/driving, immigration status, etc., focusing on Toronto’s ethnic and visible minority communities.

HUMAN RESOURCES – Goals:

- Ensure all Service members conduct daily duties and interactions with other Service members in a professional, non-biased, and respectful manner.
- Increase recruitment, hiring, promotion, and retention of those from identified groups (women, visible minority, aboriginal, disability, sexual orientation, speak more than one language).
- Ensure the organisation supports the role of front-line divisional officers as community leaders by providing increased training in problem identification, problem-solving, identifying community resources, building community partnerships, and community mobilisation, and by revising front-line officer performance evaluation to reflect activities in these areas.
- Revise the current one-time diversity training for Service members to reflect a continuous learning environment.

Key Performance Measures (from MPMP):
(Some measures have been restated and 2003 is not available).

