

TORONTO MUNICIPAL CODE
ACCOUNTABILITY OFFICERS § 3-1
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ARTICLE I

General

§ 3-1. Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

ACCOUNTABILITY OFFICER — The Auditor General, Integrity Commissioner, Lobbyist Registrar or Ombudsman appointed by Council under Part V, Accountability and Transparency, of the *City of Toronto Act, 2006*.²

ACT — The *City of Toronto Act, 2006*.³

CITY CONTROLLED CORPORATION — The same meaning as in section 156 of the Act.

CODE OF CONDUCT:

- A. The Code of Conduct for Members of Council.
- B. The Code of Conduct for Members of Local Boards (Restricted Definition).
- C. The Code of Conduct for Members of Adjudicative Boards.

COMPLAINT PROTOCOL:

- A. The Code of Conduct Complaint Protocol for Members of Council.
- B. The Code of Conduct Complaint Protocol for Members of Local Boards (Restricted Definition) including Adjudicative Boards.

LOCAL BOARD (RESTRICTED DEFINITION) — The same meaning as in section 156 of the Act.

§ 3-2. Independence and accountability.

A. An accountability officer carries out in an independent manner the duties and responsibilities of his or her office as set out in Part V of the Act, this chapter and, in the case of the Lobbyist Registrar, Chapter 140, Lobbying, of the Municipal Code.

B. An accountability officer is accountable to Council.

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Editor's Note: See S.O. 2006, c. 11.

³

Editor's Note: See S.O. 2006, c. 11.

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§ 3-3. Appointment, removal and resignation.

A. A two-thirds vote of all Council members (30 members) is required for the appointment, reappointment, extension of term, removal from office or termination for cause of an accountability officer.

B. An accountability officer shall be appointed for a fixed term of office.

C. The term of office for an accountability officer may be extended by Council in exceptional circumstances.

D. An accountability officer may be removed from office or terminated for cause, before the expiry of the term of office, in accordance with the procedures established by the City.

E. An accountability officer may resign from office at any time by giving 90 days' written notice to the Mayor, unless the notice requirement is waived by both parties.

§ 3-4. Selection process.

A. The selection process for an accountability officer shall be conducted by an external recruitment firm.

B. Appointment of an accountability officer shall be recommended to Council by a selection panel, appointed by the Mayor and chaired by the Mayor or the Mayor's designate.

§ 3-5. Reappointment.

A. If an accountability officer may be reappointed for a second term, the accountability officer shall notify the Mayor in writing, at least 180 days before the end of his or her first term of office, that the accountability officer wishes to be considered for reappointment to an additional term.

B. The Mayor shall transmit the officer's notification to Council for consideration of reappointment.

§ 3-6. Remuneration.

A. An accountability officer shall not receive performance progression increases but shall receive the cost-of-living escalators approved by Council for senior managers.

B. The remuneration for accountability officers shall be reviewed periodically.

C. Remuneration for an accountability officer will be recommended to the City through an independent external review.

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§ 3-7. Reports.

A. An accountability officer shall report annually to Council on the activities of his or her office and the discharge of his or her duties.

B. An accountability officer reports directly to Council on investigations and inquiries conducted by the accountability officer.

C. Despite Subsection B, the Integrity Commissioner may report directly to a local board (restricted definition) on investigations and inquiries respecting a member of the local board (restricted definition) and, if applicable, as provided in the complaint protocol.

D. An accountability officer shall submit policy-related reports to Council through the Executive Committee.

E. The Auditor General shall submit all audit-related reports to Council through the Audit Committee, including the annual report required under Subsection A that shall also include the savings achieved.

§ 3-8. External audit.

A. The operations of the office of an accountability officer shall be included in the scope of the annual attest audit of the City, which is conducted by an external auditor appointed by and reporting to Council.

B. An accountability officer's office shall undergo an annual compliance audit by an external auditor appointed by and reporting to Council.

§ 3-9. Mandate review.

A. Council may periodically review the mandate of an accountability officer to adjust the mandate to changing circumstances.

B. A periodic review of a mandate shall include consultation with the incumbent appointee to the accountability office, in order to reflect the accountability officer's experience, advice and input.

§ 3-10. Office.

A. An accountability officer is independent of the City administration, subject to the requirements of this chapter.

B. An accountability officer has full carriage and control of, and is fully responsible for, the conduct and accountability of his or her office and shall manage his or her office in compliance with applicable laws.

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C. An accountability officer is responsible for submitting an annual budget request to the Budget Committee for consideration and recommendation to Council.

D. An accountability officer's budget request shall generally follow the corporate budget submission process as it relates to the level of information provided, and the formats used.

E. An accountability officer is not required to submit his or her budget request to the City Manager or Deputy City Manager and Chief Financial Officer for review, approval or recommendation.

F. An accountability officer is responsible for the application to his or her office of:

(1) Chapter 71, Financial Control;

(2) Chapter 195, Purchasing;

(3) Chapter 217, Records, Corporate (City);

(4) Other City by-laws and policies related to material and financial resources;
and

(5) Other City by-laws and policies as specified by Council, as this section and § 3-11 do not exempt an accountability officer or the accountability officer's staff from complying with City policies of general application that do not interfere with the accountability officer's performing, in an independent manner, the functions assigned by the Act or Council.

§ 3-11. Office staff.

A. An accountability officer is responsible for the application of the City's employment-related policies to his or her staff with necessary modifications to reflect the independent nature of these functions.

B. An accountability officer shall work with the City Manager, Human Resources staff and the City Solicitor in areas where there is a staffing issue involving corporate responsibility or liability.

C. An accountability officer may appoint, promote, demote, suspend and dismiss all employees of his or her office, subject to the provisions of any City employment-related policies applicable to employees of the City.

D. Subject to Subsections A and B, an accountability officer may authorize the creation of positions and compensation levels in his or her office, within the office's approved budget and generally within the City's salary structure, having regard for comparable compensation levels across the Toronto Public Service for purposes of internal equity.

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§ 3-12. Two-thirds vote required for changes.

A two-thirds vote of all Council members (30 members) is required to pass a motion to amend or repeal a provision in the following articles, as the provision applies to the Auditor General or Ombudsman:

- A. In Article I, if on October 26, 2009, there was a corresponding provision in:
- (1) Article VI, Auditor General (§§ 169-29 to 169-32) of Municipal Code Chapter 169, Officials, City, in the case of the Auditor General.
 - (2) Article XIII, Ombudsperson (§§ 169-50 to 169-64) of Municipal Code Chapter 169, Officials, City, in the case of the Ombudsman.
- B. In Article II or V.

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ARTICLE III

Integrity Commissioner

§ 3-20. Term.

The Integrity Commissioner shall be appointed for a five-year non-renewable term of office.

§ 3-21. Powers, duties and limitations under Part V.

When carrying out his or her duties as assigned by Council under Part V of the Act, the Integrity Commissioner has the general powers and duties and is subject to the limitations set out in sections 159 to 164 of the Act.

§ 3-22. Responsibilities.

The duties of the Integrity Commissioner are as follows:

A. To provide advice on the application of a code of conduct and other City or local board by-laws, policies, and protocols to a member's conduct, and general advice with respect to a member's obligations under the *Municipal Conflict of Interest Act* to:

- (1) Council and local boards (restricted definition).
 - (2) A member of Council or a local board (restricted definition) subject to a code of conduct on his or her own situation, and includes a member of Council's staff when he or she is acting as the member's agent.
- B. To conduct inquiries under the Act on whether a member of Council or a local board (restricted definition) has contravened a code of conduct.
- C. To provide opinions on policy matters and make other reports to Council or a local board (restricted definition) on issues of ethics and integrity.
- D. To provide educational programs to members of Council, local boards (restricted definition), and their staff on issues of ethics and integrity.

§ 3-23. Additional powers, duties and responsibilities.

The Integrity Commissioner shall perform such other duties respecting ethical matters as assigned by Council.

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